



Announcement 31st March 2021

Through five generations of Glutz-Roth family ownership, SPT has grown to become a leader in micro miniature products manufacturing and a true Swiss Champion SME, renowned internationally in its ability to deliver the highest quality ceramics products and to act as a trusted business partner for customers across the world.

It is our family and my highest priority to ensure continuity and stability for our customers' long-term success, for our staff's well-being and for the company's legacy. This priority was key, when considering succession options, together with my family.

I am very pleased to announce that we have partnered with a consortium led by FountainVest Partners, a leading Asian private equity firm, backed by top tier pension funds and institutional investors, primarily from North America and Europe. The consortium brings all the qualities needed to further support our global growth, to foster our innovation strength to remain true to our customer-first principles.



SPT Group New CEO Mr. Andreas Toennis

I am pleased to welcome Mr. Andreas Toennis, a seasoned industry executive with 25 years of experience in various industrial companies around the globe, who, from our headquarters in Switzerland, will be leading SPT's daily operations as the new CEO.

The core management team of the SPT group, which includes family members, will remain in their current roles. With the support of our team and of this partnership, I will remain closely involved in guiding the company's endeavours as Honorary Chairman of the Board.

As a team, we are excited for the future opportunities of our group and look forward to continuing serving our customers with the highest quality solutions and products.

Sincerely,

Peter Glutz
President & CEO SPT Group
Until 31-3-2021

Honorary Chairman of the Board
Effective 1-4-2021